

Athletic/Activities Codes of Conduct

(<https://psd401.net/activities/> or <https://psd401.net/athletics/>)

CO-CURRICULAR ACTIVITIES: Co-curricular activities are a privilege, and participation is completely voluntary. They promote enjoyment, a high level of motivation, and the pursuit of excellence. Co-curricular activities shall include all school-approved student activities which occur outside of the normal school day. Students participating in co-curricular activities in the Peninsula School District are considered to be in positions of leadership. They represent the school and community.

This Activities Code is designed to establish a reasonably high standard for participants in co-curricular activities rather than to be punitive and deny access to such activities. The Code is designed to support students in their choice to avoid participation in illegal and unhealthy activities, and to support parents/guardians in their efforts to guide children into healthy lifestyles. These rules incorporate by reference the Washington Interscholastic Activities Association (W.I.A.A.) 2001-2002 Handbook.

Requirements

Students in grades 6-12 participating in co-curricular activities shall abide by the following rules during the calendar year, effective on the first day of the co-curricular activity.

Eligibility: Participating students must be regular members of the school they represent in order to participate in an interscholastic athletic activity. Students are a "regular member" of a school if they are enrolled half time or more, exclusive of interscholastic athletic activities. (See W.I.A.A. rule 18.5.0)

Rules participation: As a condition of participation in co-curricular activities, participants will agree in writing to abide by all rules set forth below. Parents, guardians and/or legal custodians shall indicate in writing that they have received a copy of the rules and understand and accept them.

1) Academics: Participants will maintain satisfactory academic progress by earning a minimum 2.0 grade point average and by passing all but one class for the semester preceding the co-curricular activity. Schools shall monitor the academic progress of co-curricular participants during the co-curricular activity period as outlined in W.I.A.A. rule 18.7.3.

a) Satisfactory Academic Progress - A student shall have passed 5 out of 6 classes (WIAA 18.7.0) in the immediately preceding semester/trimester in order to be eligible for competition during the succeeding semester/trimester. The record at the end of the semester/trimester shall be final, except for those credits earned in a regular, accredited summer school program or alternative educational program accepted by the school district.

b) Academic Suspension Period (WIAA 18.7.6) - A student who failed to make the grade requirements shall be placed on academic suspension. The student shall be ineligible during the suspension period. If, at the end of the academic suspension period, the student is passing in the minimum number of classes required above, the student may then be reinstated for interscholastic competition.

i) The academic suspension period for high school students shall be from the end of the previous semester through the last Saturday of September in the fall or the first five (5) weeks of the succeeding semester/trimester.

ii) The academic suspension period for middle level students shall be from the end of the previous semester through the first three (3) weeks of the succeeding semester/trimester.

iii) Each student is eligible on Monday of the week following the end of the academic suspension period. Three or more teaching days shall constitute a week.

iv) Support will be available to students to assist their return to academic compliance and reinstatement to competition or performance. Each student is eligible on the day following successful completion of the probation period. School holidays do not count as class minutes.

v) Schools may choose to use weekly progress reports as one method to determine academic eligibility of co-curricular participants for their return to competition or performance.

c) Schools shall monitor the academic progress of co-curricular participants during the co-curricular activity period.

d) Students may be allowed to participate on a probationary status under conditions established by the student's IEP, IAP, multi-disciplinary team, or SFAT and administrative team.

2) Attendance: A participant is expected to attend all scheduled practices, meetings, contests and performances, whether or not school is in session. If it is found necessary to miss such, prior arrangements must be made with the adviser/coach. Participants will be present the entire school day on which a co-curricular activity is scheduled. Exceptions will be made for family bereavement or emergencies; pre-arranged, school-related or school-approved activities; and doctor, dental or legal appointments (written documentation from the physician, dentist, etc., must be provided to the coach/advisor prior to the activity). The student is expected to attend all classes on the day following the activity. Completion of the activity season is required in order for the student to be eligible for a letter or other team individual awards (exception: injury which limits participation). No awards shall be given to any student suspended for the remainder of the season as the result of an Activity Code of Conduct violation or a suspension from school.

a) Attendance Consequences – The consequences of unexcused absence are the following:

i) 1st Offense: Suspension from co-curricular competition or performance for the next event or activity, or a comparable suspension for non-athletic activities.

ii) 2nd Offense: Suspension from co-curricular competition or performance for the next two events or activities, or a comparable suspension for non-athletic activities.

iii) Subsequent Offense: Suspension from co-curricular activities, competition or performance for the next four events or activities, or a comparable suspension for non-athletic activities.

3) Equipment: Students are required to wear all issued equipment as directed by their coach/advisor. Students should not alter equipment without coach/advisor's approval. Students must notify their coach/advisor of any poorly-fitted or defective equipment. School-owned equipment checked out by a participant in any co-curricular activity is his/her responsibility. The loss or misuse of this equipment will be the financial obligation of the participant. Individuals will not be allowed to participate in any co-curricular activity or receive awards until this obligation is fulfilled and may also be subject to disciplinary action.

4) Health and Safety: All participants must advise their coach/advisor if they are ill, have any prolonged symptoms of an illness or sustained an injury. An athlete who has been injured and has had medical treatment cannot participate until a signed medical release is presented to the Head Coach. The release will be kept on file by the Athletic Director.

5) Travel: Participants are required to travel to and from contests with the team/group when transportation is provided for this purpose. When transportation is provided by the school, the only permitted exceptions to traveling via school transportation include:

a) Injury to a participant which would require alternate transportation; and

b) Written parental request/permission is obtained submitted at least 48 hours in advance, or personal contact between the parent/guardian and to the coach/advisor, and has resulted in prior approval. The release of the student must be approved by a designated school official. The student may then be released to a parent/guardian. Permission may be granted only for that parent or guardian's student.

c) For emergency requests under 48 hours, parents/guardians must obtain permission from school Athletic Director.

6) Conduct Rules: Students who commit unlawful acts or engage in delinquent behavior may be subject to disciplinary action up to and including suspension from the team. All PSD athletes are expected to adhere to all PSD policies as explained in the District's Student/Parent Rights and Responsibilities Handbook. In addition to these general rules, coaches may establish other team expectations specific to their program.

a) General Consequences: Students participating in co-curricular activities who violate rules of student conduct will be suspended from competition or performance as a consequence. If necessary, the suspension will carry over to the next activity or season in which the student participates. Parents or guardians will be notified of action(s) taken.

b) Misconduct: Participants will not engage in any "exceptional misconduct," as defined in the District's Student/Parent Rights and Responsibilities Handbook and policy 3240.

i) Tobacco Products, Chemicals or Devices (e-cigarettes, vaporizers, cigarettes, chew, etc.) Participants will abstain from the use, possession, transmission or illegal sale of any tobacco products or chemicals, devices (e.g. e-cigarettes, electronic hookahs, vaporizers, etc.), or any other product that has a similar flavor or physical effect of nicotine substances throughout the calendar year. When it is determined by the administrative team that a student has used, possessed, sold or transmitted any tobacco product, the following consequences will occur:

1st Offense: Suspension from co-curricular competition or performance for the next event or activity, or a comparable suspension for non-athletic activities. The student is required to attend a tobacco-cessation program.

2nd Offense: Suspension from co-curricular competition or performance for the next two events or activities, or a comparable suspension for non-athletic activities. A student who is participating in an approved tobacco-cessation program may be reinstated after serving the suspension as long as he/she continues to follow the provisions of the program. *

Subsequent Offense: Suspension from co-curricular activities, competition or performance for the next four events or activities, or a comparable suspension for non-athletic activities. A student who is participating in an approved tobacco-cessation program may be reinstated after serving the suspension as long as he/she continues to follow the provisions of the program and on approval of the Principal. *

** This encourages participation in a tobacco-cessation program while clarifying the consequence to be served.*

ii) Illegal Controlled Substances, Alcohol, Legend drugs and Controlled Substances

Participants will abstain from the use, possession, transmission or illegal sale of alcohol or other illegal drugs or substances purported to be alcohol or other illegal drugs the possession, consumption, use, storage, or distribution of drugs (including marijuana/cannabis), alcohol, substances purported to be alcohol, anabolic steroids, and other similar chemical substances throughout the calendar year.

Participants will not engage in behavior which enables or condones the illegal use of alcohol or other drugs by other students. Examples include: Serving as a pre-arranged driver in order that others may participate in illegal activities; Attending or knowingly remaining at parties, events, or in proximity when illegal activities occur; Note: The term "knowingly" is interpreted to mean knowingly remaining in surroundings with a reasonable suspicion that illegal activity may be occurring. In that circumstance, a student has a duty to either withdraw or thoroughly investigate and rule out occurrence of illegal activities. Promoting illegal parties or activities

Penalties for the possession, use or sale of legend drugs (drugs obtained through prescription, RCW 69.41.020-050) and controlled substances (RCW 69.50) and Alcohol shall be as follows: When it is determined by the administrative team that a student who is found to use, sell and/or be in possession of one or more drugs or alcohol or has abused alcohol or drugs in such manner at any other time or place during the chronological (not school) year, the student shall immediately become ineligible for competition/activity in the current sports/activity program and will be subjected to the following consequences:

1st Offense: Suspension from co-curricular competition or performance for 40% of the season of athletic competition or a minimum of one activity (e.g. band, choir) performance. This suspension may be modified to 20% with alcohol and drug treatment if the student agrees to submit to substance abuse assessment and follow the approved treatment plan prior to returning to the co-curricular activity. When an assessment is conducted, the administrative team shall consider the recommendation of the substance abuse counselor. Parents/Guardians will be invited to attend a post-assessment conference, if permissible under state law and regulations.

Subsequent Offenses: Suspension from all co-curricular activities for one calendar year beginning on the date of the second offense. The student will be required to retake a substance abuse assessment and follow the treatment plan designated by the administrative team. The administrative team shall consider the recommendations of the assessment counselor. If a participant provides ongoing verification of compliance with assessment and treatment recommendations he/she may be reinstated on probation contingent upon continuing compliance.

Reinstatement will be only by approval of the Principal. The affected student may request the Principal to consider probation but the Principal need not do so. The Principal need not express specific reasons for refusing to allow probation. When probation is granted, all other similarly situated students must be offered the same opportunity. When the Principal intends to offer probation, he must notify both the Superintendent and the District Athletic Director, of the terms and conditions of probation prior to implementation. The terms of probation shall be developed collaboratively by the Principal, District Athletic Director, and Superintendent or designee. The probation, if granted, may include some suspensions from co-curricular activities or none at all. When probation is granted and when a violation of the probation occurs, the Principal may amend the probation or revoke it altogether. The student has no appeal from a Principal's choice to deny probation, choice of terms of probation or length of probation or decision to revoke probation. The foregoing provisions as to first and subsequent offenses carry over from year to year from the student's sixth grade year through the student's 8th grade year and from the students 9th grade year through their 12th grade year or last year in this school system.

- 7) Voluntary Reporting/Treatment: Students who recognize they have a drug, alcohol, tobacco, or anabolic steroid problem, and of their own volition (and prior to any informal or formal report of their first drug, alcohol, steroid, or tobacco offense) seek counseling or assessment, and follow the provisions of the treatment program, will generally be allowed to maintain their eligibility. The intent of this "self-reporting" policy is not to create a means by which students may avoid discipline. If the administrative team deems the "self-reporting" is or was being used to avoid discipline, the student will be disciplined according to Board policy.
- 8) Notice and Due Process: When parents and/or students are notified of an alleged violation of the Athletic/Activities Code of Conduct and the consequence(s), such notice shall be in writing and include a description of the disciplinary grievance procedure. The Administrative Team, following recommendations from the coach or activities adviser and/or Athletic Director, will impose

Activities Code of Conduct discipline. Activities Code discipline (or suspension) will remain in effect pending appeal. The District Co-Curricular Hearing Board will hear any appeal of Activities Code discipline.

Administrative Team: For purposes of enforcement of the Activities Code of Conduct, the administrative team will consist of a building administrator and other personnel as designated by the Principal.

District Co-Curricular Hearing Board will consist of; the District Athletic Director, the opposite High School Athletic Director or Building Administrator, and the District Risk and Compliance Manager.

- 9) Enforcement: All members of the community should be alert and aware of the behavior of students, and should follow up on concerns brought to their attention by reporting to District personnel. District personnel shall report alleged violations to building administration, who will be responsible for reporting to a designated District office administrator. In cases of exceptional misconduct or a violation of the activities/athletic code, schools of similar level will coordinate consequences for the purpose of consistency. If the school disagrees with another school's interpretation of a violation or consequence, building administrators may seek an interpretation/decision from the District administration.
- 10) Reporting: Building administrators will submit an end-of-semester report of all activity under this Code to the Superintendent and the Board. The reports will be of sufficient scope and detail to satisfy the Superintendent and the Board.
- 11) Private Coaches: The following procedures are established related to private coaches:
 - a) Any student athlete who joins a school team must accept the full authority of the coaches who are employed by the school district and are expected to take his/her direction. Each athlete is subject to the rules and guidelines established by the team coach at the beginning of every season. Failure of an athlete to follow such instruction could result in loss of eligibility, letter points or possible dismissal from a school team.
 - b) Private Coaches may not participate in either school practices or school competitions. The private coach may be a spectator at any practice or competition, but will not be allowed to communicate with any athlete for any reason while the student is under the authority of the school coach. Failure to comply may result in removal from the practice or competition by school officials.
 - c) The school coach, the private coach, and the parents/guardians of the student athlete are encouraged to discuss any issues of disagreement regarding the student's training, preparation and performance. However, the school coach has the final authority to make decisions on any issue dealing with the school team.

Hazing Rituals: Hazing will not be tolerated in any form and is never to be part of our program. Acts of hazing can escalate to the point that the students participating are at risk. It is also quite possible that many acts of hazing will result in legal action being taken against the coach, advisor, student group leader, administration or the school district.

Any student who participates willingly in a hazing ritual is subject to disciplinary action, including suspension from school or the team or both, and possible legal action dependent on the severity of the incident.

Any student-athlete who observes and does not attempt to stop and/or report such a violation can also be subject to disciplinary action by our school. Repeated acts of hazing can result in further school action and permanent suspension from athletics.

Initiation ceremonies and rituals are different from hazing rituals in that they are positive, open, and public events. Initiation ceremonies welcome new members to a team or group, promote bonding and orientation to the purpose, culture, and expectations of the team, club, or group. The coach, advisor and parents/guardians are informed of the ceremony and are invited to participate.