



Human Resources – Series 5000 Certification Revocation - 5605

The Board recognizes its responsibility to protect students from physical and/or emotional harm. Employees are expected to exhibit good moral character and personal fitness as they teach or supervise students.

When the Superintendent or designee possesses sufficient reliable information to believe that a certificated employee is not of good moral character or personally fit or has committed an act of unprofessional conduct, within a reasonable period of time of making such determination, they shall file a written complaint with the Superintendent of Public Instruction.

The Superintendent or designee shall develop procedures related to reprimand, suspension, revocation actions and revocation of certification of education practitioners for acts of unprofessional conduct.

Cross References:

Board Policy 5105 Employment Disclosure, Certification Requirements, Assurances and Approval
Board Policy 5615 Disciplinary Action and Discharge

Legal References:

RCW 28A.400.320 Crimes against children – Mandatory termination of classified employees-
Appeal
RCW 28A.405.470 Crimes against children – Mandatory termination of certified employees –
Appeal
RCW 28A.410.090 Revocation or suspension of certificate or permit to teach – Investigation
by Superintendent of Public Instruction – Mandatory revocation for
crimes against children
RCW 28A.410.100 Revocation of authority to teach-Hearings and appeals
RCW 28A.410.110 Limitation on reinstatement after revocation – Reinstatement prohibited
for crimes against children
WAC 180-79A Certification for School Personnel
WAC 180-79A-155 Good Moral Character and Personal Fitness-Necessary supporting
evidence by applicants
WAC 180-86 Professional Certification Proceedings
WAC 180-87 Acts of Unprofessional Conduct

Adopted: 03-26-2002