



## **Human Resources – Series 5000**

### **Reporting Improper Governmental Action – 5520**

The District encourages the reporting of improper governmental actions by any District officers or employees and will protect employees against retaliatory employment actions for reporting improper governmental actions when the reports are made in compliance with this policy and related procedure.

District officers and employees are prohibited from taking retaliatory action against an employee because an employee has in good faith reported an alleged improper governmental action in accordance with this policy and related procedure.

The Superintendent or designee shall establish procedures for receiving and acting on employee reports of improper governmental actions and responding to allegations of retaliation. Such procedures shall also include provisions for notification to employees of the policy and related procedure.

#### **Legal References:**

Chapter 42.41 RCW Local Government Whistleblower Protection

Adopted: 03-26-2002