



Community Relations – Series 4000 Complaints Concerning Staff Or Programs – 4220

Constructive criticism can be helpful to the district. At the same time, the Board has confidence in its staff and programs and shall act to protect them from unwarranted criticism or disruptive interference. Complaints received by the Board or a Board member shall be referred to the Superintendent for investigation.

The Superintendent shall develop procedures to handle complaints concerning staff or programs. Complaints regarding instructional materials should be pursued in the manner provided for in policy 2020 (Curriculum Development and Adoption of Instructional Materials). Complaints concerning terms and conditions of employment, when made by a member of an existing collective bargaining unit, should be referred to the grievance/arbitration process called for in the applicable collective bargaining agreement.

Cross Reference:

Board Policy 2020 Adoption of Instructional materials

Legal References:

RCW 28A.405.300 Adverse change in contract status of certificated employee--
Determination of probable cause --Notice--Opportunity for hearing

RCW 42.30.010 Open Public Meetings Act

Adopted: 10-26-2000