

## 2013-2018 PEA CBA - Appendix B

### PEA Co-Curricular Stipends

| 2013-2014<br>Stipend Amt   | 50%<br>2014-2015 |           | 75%<br>2015-2016 |           | 100%<br>2016-2017 |           |             |
|--|------------------|-----------|------------------|-----------|-------------------|-----------|-------------|
|  | * Base Amount    |           | \$35,069         |           | \$35,700          |           |             |
| <b>Activity - High School</b>  |                  | % of Base | Stipend Amt      | % of Base | Stipend Amt       | % of Base | Stipend Amt |
| HS Band Director   | \$3,227          | 12.12%    | \$4,127          | 13.43%    | \$4,710           | 14.75%    | \$5,266     |
| HS Choral Director   | \$2,533          | 9.97%     | \$3,395          | 11.23%    | \$3,938           | 12.50%    | \$4,463     |
| HS Drama Director - Musical & Fall Production (Stipend for Both Productions) | \$4,322          | 13.72%    | \$4,671          | 14.24%    | \$4,994           | 14.75%    | \$5,266     |
| HS Drama Director - Minor Production   | \$1,729          | 5.17%     | \$1,760          | 5.21%     | \$1,827           | 5.25%     | \$1,874     |
| HS Musical Director - Instrumental   | \$500            | 2.24%     | \$763            | 2.62%     | \$919             | 3.00%     | \$1,071     |
| HS Musical Director - Vocal  | \$500            | 2.24%     | \$763            | 2.62%     | \$919             | 3.00%     | \$1,071     |
| HS Marching Band Director (Competitive Marching Activities)                  | -                | 3.00%     | \$1,021          | 4.50%     | \$1,578           | 6.00%     | \$2,142     |
| HS Yearbook  | \$1,729          | 6.29%     | \$2,142          | 6.90%     | \$2,420           | 7.50%     | \$2,678     |
| HS Literary Journal  | \$921            | 3.10%     | \$1,055          | 3.30%     | \$1,157           | 3.50%     | \$1,250     |
| HS Newspaper   | \$1,729          | 6.29%     | \$2,142          | 6.90%     | \$2,420           | 7.50%     | \$2,678     |
| HS ASB Advisor   | \$3,536          | 10.94%    | \$3,725          | 11.22%    | \$3,935           | 11.50%    | \$4,106     |
| HS APEX Advisor  | \$400            | 1.21%     | \$412            | 1.23%     | \$431             | 1.25%     | \$446       |
| HS Driver Education (Outside the School Day)                                 | \$987            | 2.90%     | \$987            | 2.90%     | \$1,017           | 2.90%     | \$1,035     |
| HBHS Activites   | \$578            | 2.10%     | \$715            | 2.30%     | \$807             | 2.50%     | \$893       |
| HBHS ASB Advisor   | \$1,750          | 5.82%     | \$1,982          | 6.16%     | \$2,160           | 6.50%     | \$2,321     |
| <b>Activity - Middle School</b>  |                  | % of Base | Stipend Amt      | % of Base | Stipend Amt       | % of Base | Stipend Amt |
| MS Band Director ***   | \$1,729          | 6.04%     | \$2,056          | 6.52%     | \$2,286           | 7.00%     | \$2,499     |
| MS Choral Director ***   | \$1,729          | 5.54%     | \$1,886          | 5.77%     | \$2,023           | 6.00%     | \$2,142     |
| MS Jazz Band Director ***  | \$1,729          | 5.17%     | \$1,760          | 5.21%     | \$1,827           | 5.25%     | \$1,874     |
| MS ASB Advisor (w/Class Time)  | \$1,037          | 3.77%     | \$1,284          | 4.14%     | \$1,452           | 4.50%     | \$1,607     |
| MS Yearbook (w/Class Time)   | \$865            | 3.27%     | \$1,113          | 3.64%     | \$1,277           | 4.00%     | \$1,428     |
| <b>Activity - Elementary School</b>  |                  | % of Base | Stipend Amt      | % of Base | Stipend Amt       | % of Base | Stipend Amt |
| ES Choral Director ***   | \$400            | 1.84%     | \$626            | 2.17%     | \$761             | 2.50%     | \$893       |
| ES Employee in Charge (Evergreen only)                                       | \$1,382          | 4.06%     | \$1,382          | 4.06%     | \$1,423.80        | 4.06%     | \$1,449     |

\* Stipend amounts are based on the 1st Step of the BA+0 Column of the Washington K-12 Salary Allocation Schedule

\*\* In addition to HS Band Director stipend

\*\*\* Minimum outside performance requirements must be met