

**SCHEDULE A  
CUSTODIANS  
2016-17\*\***

	<b>1 Base</b>	<b>2-3 Perm.*</b>	<b>4-7 \$0.15</b>	<b>8-11 \$0.25</b>	<b>12-15 \$0.40</b>	<b>16-19 \$0.50</b>	<b>20-22 \$0.60</b>	<b>23+ \$0.75</b>
Extra Shift / Hr. (8%) Custodian	1.20 15.06	1.38 17.32	1.40 17.47	1.41 17.57	1.42 17.72	1.43 17.82	1.44 17.92	1.45 18.07
Extra Shift / Hr. (8%) H.S. Night Foreman	1.35 16.83	1.55 19.35	1.56 19.50	1.57 19.60	1.58 19.75	1.59 19.85	1.60 19.95	1.61 20.10
Elem & MS Head	17.51	20.14	20.29	20.39	20.54	20.64	20.74	20.89
Extra Shift / Hr. (8%) High School Head	1.43 17.83	1.64 20.50	1.65 20.65	1.66 20.75	1.67 20.90	1.68 21.00	1.69 21.10	1.70 21.25
Security Specialist	19.60	19.72	19.87	19.97	20.12	20.22	20.32	20.47
Substitute	10.13							
Senior Substitute	12.80	(85% of base)						

\*Base x 15%

<b>**Year</b>	<b>COLA</b>	<b>Temp. Bonus</b>	<b>Total % for year</b>
<b>2015-16</b>	1.80%	1.20%	3.00%
<b>2016-17</b>	1.20%	0.60%	1.80%