

SCHEDULE A

PENINSULA SCHOOL DISTRICT

BUS DRIVER UNIT

****September 1, 2016 - August 31, 2017**

Transportation Drivers

Years	Wage Rate
1-3	\$18.51
4-6	\$19.18
7-9	\$19.87
10-13	\$20.56
14-17	\$21.19
18-20	\$21.85
21-24	\$22.51
25-29	\$23.10
30+	\$24.03

Substitutes

Starting	\$12.80
Completed 250 hrs. 80% of base	\$14.81
Completed 500 hrs. 90% of base	\$16.66
Completed 750 hrs. 99% of base	\$18.32

Driver Trainer: \$1.00 above regular driver rate at the step the employee has achieved.

**Year	COLA	Temp. Bonus	Total % Increase
2015-16	1.80%	1.20%	3.00%
2016-17	1.20%	0.60%	1.80%

Revised 7/28/16