

2016-2017 WASHINGTON K-12 SALARY ALLOCATION SCHEDULE

PENINSULA SCHOOL DISTRICT CERTIFICATED (PEA) STAFF

STEP	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	G + 135	MA + 0	MA + 45	MA + 90	PHD
0	\$35,700.00	\$36,664.00	\$37,663.00	\$38,665.00	\$41,877.00	\$43,946.00	\$42,801.00	\$46,014.00	\$48,085.00	\$48,085.00
1	\$36,181.00	\$37,158.00	\$38,170.00	\$39,215.00	\$42,461.00	\$44,519.00	\$43,277.00	\$46,523.00	\$48,580.00	\$48,580.00
2	\$36,638.00	\$37,625.00	\$38,648.00	\$39,774.00	\$43,011.00	\$45,090.00	\$43,756.00	\$46,993.00	\$49,073.00	\$49,073.00
3	\$37,110.00	\$38,107.00	\$39,140.00	\$40,302.00	\$43,533.00	\$45,662.00	\$44,210.00	\$47,439.00	\$49,569.00	\$49,569.00
4	\$37,573.00	\$38,613.00	\$39,653.00	\$40,855.00	\$44,104.00	\$46,250.00	\$44,686.00	\$47,936.00	\$50,082.00	\$50,082.00
5	\$38,051.00	\$39,096.00	\$40,146.00	\$41,415.00	\$44,652.00	\$46,841.00	\$45,170.00	\$48,409.00	\$50,597.00	\$50,597.00
6	\$38,542.00	\$39,565.00	\$40,650.00	\$41,982.00	\$45,204.00	\$47,404.00	\$45,666.00	\$48,888.00	\$51,087.00	\$51,087.00
7	\$39,045.00	\$40,443.00	\$41,543.00	\$42,947.00	\$46,218.00	\$48,478.00	\$46,595.00	\$49,863.00	\$52,125.00	\$52,125.00
8	\$40,669.00	\$41,763.00	\$42,889.00	\$44,410.00	\$47,724.00	\$50,068.00	\$48,056.00	\$51,371.00	\$53,714.00	\$53,714.00
9	\$40,669.00	\$43,131.00	\$44,313.00	\$45,888.00	\$49,280.00	\$51,703.00	\$49,533.00	\$52,926.00	\$55,350.00	\$55,350.00
10	\$40,669.00	\$43,131.00	\$45,752.00	\$47,442.00	\$50,879.00	\$53,383.00	\$51,088.00	\$54,526.00	\$57,029.00	\$57,029.00
11	\$40,669.00	\$43,131.00	\$45,752.00	\$49,041.00	\$52,553.00	\$55,107.00	\$52,687.00	\$56,200.00	\$58,753.00	\$58,753.00
12	\$40,669.00	\$43,131.00	\$45,752.00	\$50,590.00	\$54,272.00	\$56,903.00	\$54,350.00	\$57,918.00	\$60,550.00	\$60,550.00
13	\$40,669.00	\$43,131.00	\$45,752.00	\$50,590.00	\$56,033.00	\$58,742.00	\$56,070.00	\$59,679.00	\$62,388.00	\$62,388.00
14	\$40,669.00	\$43,131.00	\$45,752.00	\$50,590.00	\$57,803.00	\$60,651.00	\$57,842.00	\$61,565.00	\$64,297.00	\$64,297.00
15	\$40,669.00	\$43,131.00	\$45,752.00	\$50,590.00	\$59,307.00	\$62,229.00	\$59,345.00	\$63,165.00	\$65,969.00	\$65,969.00
16+	\$40,669.00	\$43,131.00	\$45,752.00	\$50,590.00	\$60,493.00	\$63,472.00	\$60,532.00	\$64,429.00	\$67,288.00	\$67,288.00

EFFECTIVE AUGUST 31ST 2016 (INCLUDES 1.2% COLA+.6% TEMP BONUS)

- The column headings "BA+(N)" refer to the number of credits earned since receiving the baccalaureate degree

- For credits earned after the baccalaureate degree but before the masters degree, any credits in excess of forty-five (45) credits may be counted after the masters degree. Thus, the column headings "MA+(N)" refer to the total of credits earned since receiving the masters degree AND any credits in excess of forty-five (45) credits that were earned after the baccalaureate degree but before the masters degree.

- For the purpose of the Washington K-12 Salary Allocation Schedule for Certificated Instructional Staff: (a) "BA" means a baccalaureate degree, (b) "G" means a grandfathered baccalaureate degree, (c) "MA" means a masters degree, (d) "Years of Service" shall be calculated under the same rules adopted by the Superintendent of Public Instruction, (e) "Credits" means college quarter hour credits and equivalent in-service credits computed in accordance with RCW 28A.415.020 and RCW 28A.415.023.

- No more than ninety college quarter-hour credits received by any employee after the baccalaureate degree may be used to determine compensation allocations under the state salary allocation schedule and LEAP documents unless: (a) The employee has a masters degree, (b) The credits were used in generated state salary allocations before January 1, 1992.

- The salary displayed is the annualized salary for 180 work days at 1.00 FTE. Per diem rates are calculated by dividing the annualized salary by 180.

2016-2017 CALCULATED PER DIEM RATE FOR CERTIFICATED STAFF

STEP	BA + 0	BA + 15	BA + 30	BA + 45	BA + 90	G + 135	MA + 0	MA + 45	MA + 90	PHD
0	\$198.33	\$203.69	\$209.24	\$214.81	\$232.65	\$244.14	\$237.78	\$255.63	\$267.14	\$267.14
1	\$201.01	\$206.43	\$212.06	\$217.86	\$235.89	\$247.33	\$240.43	\$258.46	\$269.89	\$269.89
2	\$203.54	\$209.03	\$214.71	\$220.97	\$238.95	\$250.50	\$243.09	\$261.07	\$272.63	\$272.63
3	\$206.17	\$211.71	\$217.44	\$223.90	\$241.85	\$253.68	\$245.61	\$263.55	\$275.38	\$275.38
4	\$208.74	\$214.52	\$220.29	\$226.97	\$245.02	\$256.94	\$248.26	\$266.31	\$278.23	\$278.23
5	\$211.39	\$217.20	\$223.03	\$230.08	\$248.07	\$260.23	\$250.94	\$268.94	\$281.09	\$281.09
6	\$214.12	\$219.81	\$225.83	\$233.23	\$251.13	\$263.36	\$253.70	\$271.60	\$283.82	\$283.82
7	\$218.92	\$224.68	\$230.79	\$238.59	\$256.77	\$269.32	\$258.86	\$277.02	\$289.58	\$289.58
8	\$225.94	\$232.02	\$238.27	\$246.72	\$265.13	\$278.16	\$266.98	\$285.39	\$298.41	\$298.41
9	\$225.94	\$239.62	\$246.18	\$254.93	\$273.78	\$287.24	\$275.18	\$294.03	\$307.50	\$307.50
10	\$225.94	\$239.62	\$254.18	\$263.57	\$282.66	\$296.57	\$283.82	\$302.92	\$316.83	\$316.83
11	\$225.94	\$239.62	\$254.18	\$272.45	\$291.96	\$306.15	\$292.71	\$312.22	\$326.41	\$326.41
12	\$225.94	\$239.62	\$254.18	\$281.06	\$301.51	\$316.13	\$301.94	\$321.77	\$336.39	\$336.39
13	\$225.94	\$239.62	\$254.18	\$281.06	\$311.29	\$326.34	\$311.50	\$331.55	\$346.60	\$346.60
14	\$225.94	\$239.62	\$254.18	\$281.06	\$321.13	\$336.95	\$321.34	\$342.03	\$357.21	\$357.21
15	\$225.94	\$239.62	\$254.18	\$281.06	\$329.48	\$345.72	\$329.69	\$350.92	\$366.49	\$366.49
16+	\$225.94	\$239.62	\$254.18	\$281.06	\$336.07	\$352.62	\$336.29	\$357.94	\$373.82	\$373.82

EFFECTIVE AUGUST 31ST 2016 (INCLUDES 1.2% COLA+.6% TEMP BONUS)