| SMART Goal Worksheet | | | | |
|----------------------|------------|--|--|--|
| School: Goodman | Team: Math | Leader: Melissa Rohr and Cindy Rychard | | |

- **District Goal:** The primary focus of our work is for all students to meet or exceed rigorous standards. All students are challenged to perform at their highest level and will show continuous improvement.
- **Strategies:** Deliver an articulated K-12 core curriculum that is aligned with standards and taught with fidelity; Utilize assessment data that measures progress and informs instructional decisions; Provide additional instructional support for every student falling below achievement expectations; align resources for classroom support, professional development and evidence –based teaching strategies.
- **Measures**: Improvement in individual scores in reading, writing, math, and science as indicated by district and state assessments; Increased numbers of students moving up in level of achievement; Increased enrolment and success in AP and advanced courses and exams; Increased numbers of students prepared for success in the workplace, post-secondary education, and civic responsibilities; Increased number of ninth graders on track to graduate.

SMART Goal:

• Each grade level will maintain, on average, a minimum of 5% above the state average on the 2015 Smarter Balanced assessment in Mathematics.

Rationale:

• Monitoring student scores versus the state scores will allow us to understand if our curriculum and teaching is properly aligned to the common core standards by allowing us to compare where we have historically stood against other schools in Washington state.

| Strategies & Action Steps Progress monitor year end test | Who is Responsible All teachers in math department. | Target Date or Timeline September, January and June | Evidence of Effectiveness Data- comparisons of end of year assessment over the year. | Professional Dev. & Support Release time to compare information on alignment of CCSS. Collaboration Document camera training. |
|--|---|--|---|---|
| Interactive Student Notebook | All teachers in the math department. | Throughout the entire year | All students will have notes aligned with common core standards in a spiral notebook. | Release time to discuss and plan notebooks and foldables to connect to CCSS and Holt. |
| Math support class for struggling students. | Support math teachers. | Trimesters (1, 2, and 3) | Data- pre and post assessment data to determine teaching. | Resources to target specific student needs. Collaboration |

| Smarter Balanced preparation- Students and Staff will become familiar with new testing format by introducing sample items from the Smarter Balances and OSPI released items. | All teachers in the math department | Yearlong | Aligned and reusable released items for preparation. Students can competently and accurately respond to new testing format as measure in classroom activities and assessments. | Chrome books Released items Training on PBL's in math Collaboration |
|--|-------------------------------------|----------|--|---|
| 1st Draft: 10/1/2014 | | | | |

| SMART Goal Worksheet | | | | |
|----------------------|-------------------|------------------------------------|--|--|
| School: Goodman | Team: Writing (2) | Leader: Brenda Aston/ Charles Hall | | |

- **District Goal:** The primary focus of our work is for all students to meet or exceed rigorous standards. All students are challenged to perform at their highest level and will show continuous improvement.
- **Strategies:** Deliver an articulated K-12 core curriculum that is aligned with standards and taught with fidelity; Utilize assessment data that measures progress and informs instructional decisions; Provide additional instructional support for every student falling below achievement expectations; align resources for classroom support, professional development and evidence –based teaching strategies.
- **Measures**: Improvement in individual scores in reading, writing, math, and science as indicated by district and state assessments; Increased numbers of students moving up in level of achievement; Increased enrolment and success in AP and advanced courses and exams; Increased numbers of students prepared for success in the workplace, post-secondary education, and civic responsibilities; Increased number of ninth graders on track to graduate.

SMART Goal:

Goodman students will meet standard on the 2014-15 SBAC at a rate that is 10% higher than the state average for the same age group.

Rationale:

• The reality is our students will be assessed using the SBAC; therefore we need to make every effort to prepare our students for success on this test.

| Strategies & Action Steps | Who is Responsible | Target Date or Timeline | Evidence of Effectiveness | Professional Dev. & Support |
|-----------------------------|--------------------------|--|---------------------------|-----------------------------|
| Preview the Embedded | ELA teachers | Prior to each unit. Either | 1. Consistent instruction | Collaboration time |
| Assessments by grade level. | | during collaboration or | and emphasis. | |
| | | common plan. | 2. Learning targets are | |
| | | | visible and referenced | |
| | | | throughout the lesson. | |
| Norming of embedded | ELA/SS Teachers by grade | By end of 1st trimester and | Consistency in evaluation | Funded norming time by |
| assessments by grade level. | level. | again by May 1. | of student performance. | grade level (with half day |
| | | | | subs). |
| Identify and practice | ELA/SS teachers | throughout 2 nd & 3 rd trimester | Teachers will use as a | Sample prompts from |
| SBAC test prompts with | | to identify SBAC practice | formative assessment, do | website. Scoring guide |
| students. | | items. Date: Date: | now or an entrance | from SBAC. Attend |
| | | Determined by grade levels | activity. | /participate in PD |
| | | grade revers | | |

School: Goodman Middle School Team: Science 2014-2015 SMART Goal Worksheet Leader: Sherry Oikawa-Kennedy

- **District Goal:** The primary focus of our work is for all students to meet or exceed rigorous standards. All students are challenged to perform at their highest level and will show continuous improvement.
- **Strategies:** Deliver an articulated K-12 core curriculum that is aligned with standards and taught with fidelity; Utilize assessment data that measures progress and informs instructional decisions; Provide additional instructional support for every student falling below achievement expectations; align resources for classroom support, professional development and evidence –based teaching strategies.
- **Measures**: Improvement in individual scores in reading, writing, math, and science as indicated by district and state assessments; Increased numbers of students moving up in level of achievement; Increased enrolment and success in AP and advanced courses and exams; Increased numbers of students prepared for success in the workplace, post-secondary education, and civic responsibilities; Increased number of ninth graders on track to graduate.

SMART Goal:

Student performance will increase by 2 points from fall to spring on an application scenario.

Rationale:

 Student performance will increase if students are given strategies, skills and the practice necessary for success in science.

| Strategies & Action Steps | Who is Responsible | Target Date or Timeline | Evidence of Effectiveness | Professional Dev. & Support |
|--|----------------------|--|---|--|
| We will measure student proficiency using an application scenario, which applies scientific concepts and technological design, processes to plan and test solutions to problems. (pre and post assessments). | All science teachers | Pre- Assessment by end of November Post Assessment by mid-April | Student scores/growth comparison from fall to spring. | Collaboration time to get together to create scenarios and assessments |

| Refine and use a common scoring rubric for application scenarios. | All science teachers | Rubric refined by mid- November | Student scores/growth comparison from fall to spring, and student performance/scores/growth on unit scenarios | Collaboration time to get together to create scoring rubric |
|---|----------------------|---|---|--|
| We will edit and use grade level/content specific application scenarios/questions | All science teachers | Continuously throughout the year using three practice application scenarios for different units/content/grade specific. | Student scores/growth/performance comparisons on scenarios | Collaboration time to get together to create scenarios and assessments |

Revised October 22, 2014

| SMART Goal Worksheet | | | | |
|----------------------|--|----------------|--|--|
| School: Goodman | Team: Electives (Support Building Reading) | Leader: Saxton | | |

- **District Goal:** The primary focus of our work is for all students to meet or exceed rigorous standards. All students are challenged to perform at their highest level and will show continuous improvement.
- **Strategies:** Deliver an articulated K-12 core curriculum that is aligned with standards and taught with fidelity; Utilize assessment data that measures progress and informs instructional decisions; Provide additional instructional support for every student falling below achievement expectations; align resources for classroom support, professional development and evidence –based teaching strategies.
- **Measures**: Improvement in individual scores in reading, writing, math, and science as indicated by district and state assessments; Increased numbers of students moving up in level of achievement; Increased enrolment and success in AP and advanced courses and exams; Increased numbers of students prepared for success in the workplace, post-secondary education, and civic responsibilities; Increased number of ninth graders on track to graduate.

SMART Goal: Goodman students will meet standard on the 2014-15 Smarter Balanced Assessment at a rate that is 15% higher than the state average for the same age group.

• Focus on common core state standards for reading as they apply to each specific content area.

Rationale:

• Because reading is essential for student achievement, all content areas have a part in supporting this building goal.

| Strategies & Action Steps | Who is Responsible | Target Date or Timeline | Evidence of Effectiveness | Professional Dev. & Support |
|---|------------------------|-------------------------|--|-----------------------------|
| All teachers will use | All teachers | Ongoing | Common strategies for | Staff meeting time. |
| research based | | | reading and note taking | |
| instructional strategies | | | being used by all | |
| for reading and note | | | teachers. | |
| taking across curriculum. | | | | |
| | | | | |
| Electives teachers will identify reading strategies to be used within their classrooms. | All electives teachers | 2014-15 school year | Discussions within weekly meetings on reading strategies being used and how. | |

| Electives teachers will ensure the Goodman reading strategies poster is displayed for students. | All electives teachers | 2014-15 school year | Poster hanging on classroom walls in line of sight of students. | |
|--|------------------------|---------------------|---|--|
| Electives teachers will research those reading strategies they unfamiliar with. | All electives teachers | 2014-15 school year | Discussions within weekly meetings on reading strategies | Identify list of unfamiliar strategies. Research during meeting collaboration sessions. |

| SMART Goal Worksheet | | | | |
|----------------------|--------------------------|------------------------------|--|--|
| School: Goodman | Team: Building (Reading) | Leader: Sigurdson / Musgrove | | |

- **District Goal:** The primary focus of our work is for all students to meet or exceed rigorous standards. All students are challenged to perform at their highest level and will show continuous improvement.
- **Strategies:** Deliver an articulated K-12 core curriculum that is aligned with standards and taught with fidelity; Utilize assessment data that measures progress and informs instructional decisions; Provide additional instructional support for every student falling below achievement expectations; align resources for classroom support, professional development and evidence –based teaching strategies.
- **Measures**: Improvement in individual scores in reading, writing, math, and science as indicated by district and state assessments; Increased numbers of students moving up in level of achievement; Increased enrolment and success in AP and advanced courses and exams; Increased numbers of students prepared for success in the workplace, post-secondary education, and civic responsibilities; Increased number of ninth graders on track to graduate.

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• Focus on common core state standards for reading as they apply to each specific content area.

Rationale:

• Because reading is essential for student achievement, all content areas have a part in supporting this building goal.

| Strategies & Action Steps | Who is Responsible | Target Date or Timeline | Evidence of Effectiveness | Professional Dev. & Support |
|---------------------------|--------------------|----------------------------------|---------------------------|-----------------------------|
| All teachers will use | All teachers | Note Taking Strategy | Two Column or Cornell | Collaboration, Staff |
| research based | | implemented beginning | Notes being used by all | meeting time |
| instructional strategies | | 2 nd Trimester. | teachers when giving | |
| for reading and note | | Survey teachers to find | notes. Reading strategies | |
| taking across curriculum. | | out what reading | taught and utilized when | |
| | | strategies they are using | acquiring information | |
| | | and which they need | from text. | |
| | | more information about. | | |
| | | Implement during 2 nd | | |
| | | trimester. | | |