

**2019-2020 SCHOOL YEAR - PENINSULA SCHOOL DISTRICT  
PSE CLERICAL & INSTRUCTIONAL SUPPORT SALARY SCHEDULE**

LANE	DESCRIPTION	STEP 1-2	STEP 3-4	STEP 5-9	STEP 10-14	STEP 15-19	STEP 20-24	STEP 25+
IS1	INSTRUCTIONAL SUPPORT I	\$18.12	\$18.68	\$19.18	\$19.68	\$20.21	\$20.74	\$21.27
IS2	INSTRUCTIONAL SUPPORT II	\$19.40	\$19.92	\$20.49	\$21.02	\$21.57	\$22.14	\$22.72
IS3	INSTRUCTIONAL SUPPORT III	\$20.93	\$21.51	\$22.12	\$22.68	\$23.27	\$23.90	\$24.52
IS4	INSTRUCTIONAL SUPPORT IV	\$21.78	\$22.37	\$23.00	\$23.61	\$24.24	\$24.87	\$25.51
IS5	INSTRUCTIONAL SUPPORT V	\$26.79	\$27.55	\$28.32	\$29.07	\$29.82	\$30.59	\$31.40
P1	PARAEDUCATOR I	\$18.63	\$19.19	\$19.69	\$20.19	\$20.72	\$21.25	\$21.78
P2	PARAEDUCATOR II	\$19.91	\$20.43	\$21.00	\$21.53	\$22.08	\$22.65	\$23.23
P3	PARAEDUCATOR III	\$21.44	\$22.02	\$22.63	\$23.19	\$23.78	\$24.41	\$25.03
P4	PARAEDUCATOR IV	\$22.29	\$22.88	\$23.51	\$24.12	\$24.75	\$25.38	\$26.02
P5	PARAEDUCATOR V	\$27.30	\$28.06	\$28.83	\$29.58	\$30.33	\$31.10	\$31.91
C1	CLERICAL I	\$18.59	\$19.13	\$19.65	\$20.17	\$20.72	\$21.24	\$21.79
C2	CLERICAL II	\$19.98	\$20.52	\$21.11	\$21.66	\$22.21	\$22.81	\$23.40
C3	CLERICAL III	\$21.46	\$22.06	\$22.67	\$23.26	\$23.86	\$24.49	\$25.12
C4	CLERICAL IV	\$22.37	\$22.97	\$23.63	\$24.20	\$24.86	\$25.50	\$26.16
C5	CLERICAL V	\$24.89	\$25.59	\$26.31	\$27.00	\$27.68	\$28.41	\$29.14
	<b>CLERICAL/INSTRUCTIONAL SUPPORT SUBSTITUTE</b> (FIRST 30 SUB DAYS - 80% OF INST'L SUPPORT STEP 1)	\$14.50						
	<b>CLERICAL/INSTRUCTIONAL SUPPORT SUBSTITUTE</b> (AFTER 30 SUB DAYS - 100% OF INST'L SUPPORT STEP 1)	\$18.12						

**INSTRUCTIONAL SUPPORT I**

HEALTHCARE MANAGER  
HS LIBRARY ASSISTANT

**INSTRUCTIONAL SUPPORT II**

MS LIBRARY SPECIALIST  
PHYSICAL THERAPY ASSISTANT  
SPEECH LANGUAGE SPECIALIST

**INSTRUCTIONAL SUPPORT III**

ELL ASSISTANT/TUTOR

**INSTRUCTIONAL SUPPORT IV**

FAMILY SUPPORT SPECIALIST  
OCCUPATIONAL THERAPY ASSISTANT  
ECEAP INSTRUCTOR  
ES LIBRARY TECHNICIAN

**INSTRUCTIONAL SUPPORT V**

BEHAVIOR INTRV'N SPECIALIST ASSISTANT  
SIGN LANGUAGE INTERPRETER

**PARAEDUCATOR I**

ES/MS GEN-ED PROGRAM PARA  
ES/MS RESOURCE PARA  
ES/MS TITLE I PART A PROGRAM PARA  
ES HICAP/PACE PROGRAM PARA  
ES ECEAP PROGRAM PARA  
ES PLAYGROUND SUPERVISION  
ES CROSSING GUARD SUPERVISION  
HS (PHS) CTE PROGRAM PARA

**PARAEDUCATOR II**

ES LAP PROGRAM PARA  
HS RESOURCE PARA  
HS (GHHS) CTE PROGRAM PARA  
MS/HS TRAC PROGRAM PARA  
MS DETENTION SUPERVISION

**PARAEDUCATOR III**

SPED PRESCHOOL PROGRAM PARA  
SPED OPTIONS PROGRAM PARA  
SPED ET&T PROGRAM PARA  
SPED CTP PROGRAM PARA

**PARAEDUCATOR IV**

ES TRAC PROGRAM PARA

**PARAEDUCATOR V****CLERICAL I**

HS ATTENDANCE SPECIALIST  
OFFICE ASSISTANT

**CLERICAL II**

CAREER CENTER SPECIALIST  
SECRETARY I  
- PHS MAIN OFFICE SECRETARY  
- HS ATHLETIC SECRETARY  
- HS COUNSELING SECRETARY  
- MS SECRETARY  
- ES SECRETARY  
- STUDENT SERVICES SECRETARY  
- HUMAN RESOURCES SECRETARY  
- FACILITIES SECRETARY  
- PIA SECRETARY

**CLERICAL III**

SECRETARY II  
- GHHS MAIN OFFICE SECRETARY  
- CTE SECRETARY  
- TRANSPORTATION SERVICES SECRETARY  
HEALTH TECHNICIAN  
HUMAN RESOURCES GENERALIST  
SUBSTITUTE SERVICES SPECIALIST  
GRANTS/BUDGET ACCOUNTING SPECIALIST  
TECHNOLOGY INVENTORY SPECIALIST

**CLERICAL IV**

ADMINISTRATIVE SECRETARY  
HUMAN RESOURCES SPECIALIST  
SCHOOL BOOKKEEPER  
SCHOOL REGISTRAR

**CLERICAL V**

PAYROLL TECHNICIAN  
PURCHASING ASSISTANT  
ACCOUNTS PAYABLE TECHNICIAN  
ACCOUNTING TECHNICIAN  
OFFICE MANAGER  
COMMUNITY USE SPECIALIST  
SPED DATA/COMPLIANCE SPECIALIST  
LICENSED PRACTITIONER NURSE